

**MODERN SLAVERY ACT – 2022**

In accordance with the Modern Slavey Act 2015, this statement has been approved by the management of Amparo Engineering Limited.

**INTRODUCTION**

This statement outlines the steps that Amparo Engineering has taken and continues to take to assess and reduce the risk of slavery, servitude, forced/compulsory labour and human trafficking.

Amparo Engineering maintains a zero-tolerance approach to modern day slavery, and we are committed to promoting ethical business practices and policies that protect workers from being abused and exploited, both in our business and in our supply chain.

**ABOUT AMPARO ENGINEERING**

Amparo Engineering is an indigenous energy service company. We offer high-level technical support services that provide leading edge and technology driven solutions to the Nigerian energy industry.

Amparo employs well trained, professional and motivated personnel who are committed to excellent delivery, international safety standards and practices in the execution of projects of varying magnitudes.

**OUR PARTNERS**

We work with local and international technical partners in our operations. Prior to partnership, we raise awareness amongst our partners about our anti-slavery policy and demand compliance with international best practices in labour and procurement including applicable anti-slavery and human trafficking laws.

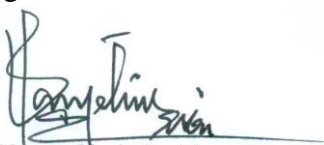
**OUR GOVERNANCE FRAMEWORK**

Our management is committed to ensuring that the principles of good governance and code of business conduct are applied in all our business dealings.

Amparo Engineering will not knowingly conduct business with any individual or organization that participates in the exploitation of children, violence towards employees, forced or compulsory labour, unlawful discrimination in employment and hiring practices, and provision of unsafe and hazardous working conditions.

We will continue to monitor and manage the risk of slavery and servitude to the business in 2022 and will take action to continue to raise awareness of the issue among staff, supplier, contractors, partners, and others across all our business operations. All reports of instances of instances of modern slavery will be investigated, and appropriate corrective action will be taken.

Signed for on behalf of the management of Amparo Engineering Limited



**OLAOLU OYELEKE**  
**Managing Director**